

DEI Accelerator

Using data to drive DEI and racial justice priorities

Since 2018, [Promise54](#) has partnered with education organizations to use data from the staff experience, workplace practices, and demographics surveys created for [Unrealized Impact](#) to design for impact.



PROMISE54

The Diversity, Equity and Inclusion (DEI) Accelerator is an opportunity for mission-driven organizations to grow their diversity, inclusion, equity, and racial justice efforts with radical humanity and care.

Cost is \$15k for organizations funding their own participation.

The DEI Accelerator equips organizations with the tools, resources, and understanding to harness the power of empathy and data to advance progress on DEI and antiracism over this 8-month experience.

Take Stock ★ Make a Plan ★ Build Skills ★ Get Support

DEI Survey Administration



Organizations have the opportunity to administer Promise54's Organization Profile and Staff Experience surveys to their entire staff. Each organization receives a detailed report of the survey findings to use throughout the cohort experience.

Diversity, Equity, & Inclusion Accelerator Convenings



Organizations will build community with other participants at two virtual convenings:

- Opening Convening: to explore Unrealized Impact survey results and determine critical areas to prioritize in a DEI and antiracism action plan.
- Closing Convening: to celebrate growth and recommit to continued action toward more diverse, inclusive, equitable, and antiracist teams.

Coaching with a DEI Specialist



After the convening, DEI specialists will provide continued support over the 8-month experience as you move towards the goals outlined in your DEI and antiracism action plan.

Monthly DEI Webinars



At least one cohort participant from each organization participates in monthly webinars offered by specialists on a variety of DEI and racial justice related topics.

Want more information? Email us at DEIAccelerator@promise54.org

DEI Accelerator

Using data to drive DEI and racial justice priorities

Over three years

400

leaders across

113

organizations
participated

and are successfully
*moving from data to
action* to drive DEI
priorities.

90%



left the convening
with a better
understanding of
the importance of
diversity, inclusion,
and equity work.

"Every part of the two days was phenomenal. Truly the best convening experience I've ever had, either in-person or virtual. The care and attention put into plotting out the days and activities was off-the-charts."

Here's what cohort participants thought about other program elements:

"I love working with our coach. With her support, we have made progress on a high need area -- really just having our team get aligned on what the priorities are is a huge step!"

"The webinar resources and tools have been great. I was able to use activities and ideas directly from the webinars to present back to my team."

"Through this experience, we've been able to engage our org in timely DEI work, but in some ways it has forced us to choose whether to be responsive to immediate needs versus being proactive in planning and laying groundwork."

Ready to Apply? Click here: [DEI Accelerator Application](#)