

# 2022 Diversity, Equity and Inclusion (DEI) Accelerator

*Using data to drive DEI and racial justice priorities*

Since 2018, [Promise54](#) has partnered with education organizations to use data from the staff experience, workplace practices, and demographics surveys created for [Unrealized Impact](#) to design for impact.



The 2022 DEI Accelerator is an opportunity for mission-driven organizations to grow their diversity, inclusion, equity, and racial justice efforts with radical humanity and care.

Cost is \$15k for organizations funding their own participation.

**The DEI Accelerator equips organizations with the tools, resources, and understanding to harness the power of empathy and data to advance progress on DEI and antiracism over this 8-month experience.**

**Take Stock ★ Make a Plan ★ Build Skills ★ Get Support**



## DEI Survey Administration

Administer Promise54's proprietary DEI surveys to their entire staff. Each organization receives a detailed report of findings to inform the cohort experience.



## Community Building Convenings

- Opening Convening (March 2022) to explore DEI survey results and determine critical areas to prioritize in a DEI and antiracism action plan.
- Closing Convening (August 2022) to celebrate growth and recommit to continued action toward more diverse, inclusive, equitable, and antiracist teams.



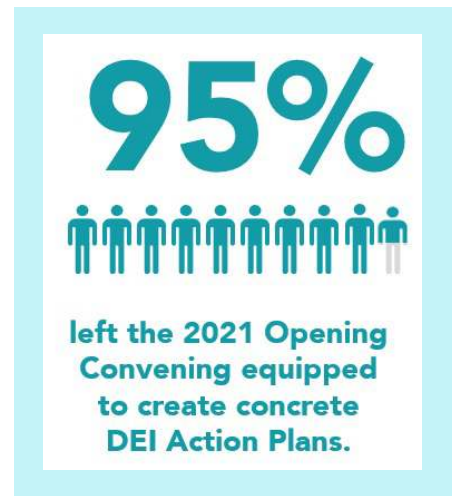
## Coaching with a DEI Specialist

DEI specialists will provide seven tailored monthly 1:1 coaching sessions to support you to implement the strategies outlined in your DEI and antiracism action plan.



## Monthly DEI Webinars

Skill building and consultancy workshops on a variety of DEI and racial justice related topics offered on a monthly basis.



**Join us for a virtual info session:**

- 9/14/21, 11-12pm EST: [Register Here](#)
- 9/21/21, 5-6pm EST: [Register Here](#)
- 9/29/21, 1-2pm EST: [Register Here](#)
- 10/5/21, 2-3pm EST: [Register Here](#)

**Take an inside look at the experience:**  
[DEI Accelerator Video](#)

# 2022 Diversity, Equity and Inclusion (DEI) Accelerator

Using data to drive DEI and racial justice priorities

Over four cohorts

# 435

leaders across

# 145

organizations  
have participated

and are successfully  
***moving from data to action*** to drive DEI  
priorities.

*“The depth and breadth of the expertise of the Promise54 team is unmatched ... For organizations that want to dig in and get serious about their equity work, I recommend the Promise54 Accelerator.”*

*Truly the best **convening** experience I've ever had, either in-person or virtual. The care and attention put into plotting out the days and activities was off-the-charts.”*

*“The **webinar** resources and tools have been great. I was able to use activities and ideas directly from them to present to my team.”*

*“The **survey** data informed our organizational goals and priorities, beyond even just our DEI goals.”*

*“Our coach was honest, challenged us, and also acted as an advocate. Our coach did a wonderful job at not just thinking through our challenges but feeling them as well. ”*

*“The **convening** really served as a catalytic experience...to begin deep engagement and reflection around our DEI beliefs...and actions.”*

*“Coaching was a highlight...to work with an expert and receive advice on next steps, planning and pushing us when we felt stuck.”*

Ready to Apply?

Applications are reviewed on a rolling basis  
[DEI Accelerator Application](#)

Email us with questions at:  
[DEIAccelerator@promise54.org](mailto:DEIAccelerator@promise54.org)